

HERITAGE ACADEMY CHARTER SCHOOLS, Inc.

d/b/a

Heritage Academy

Notice of Meeting of the Board of Directors and Agenda

Thursday, January 9, 2020 at 1:00 P.M.

Notice is hereby given that a meeting of the Board of Directors of the Heritage Academy Charter Schools, Inc., d/b/a Charter Holder of Heritage Academy, will be held on Thursday, January 9, 2019 at 1:00 P.M., at 12470 Woman Hollering Road, Schertz, TX 78154. It is the intent of the Board to have a quorum physically present at the above address. Board members not physically present may participate by live two-way video and audio feed in accordance with the Texas Open Meetings Act. If a quorum of the Board cannot be physically present at the above address, it is the intent to have the presiding officer physically present at the above address.

Items will not necessarily be discussed or considered in the order they are printed on the agenda below. If, during the course of the meeting, discussion of any item on the agenda should be held in an executive or closed session, the Board will convene in such executive or closed session as permitted by and in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

- I. Welcome and Introductions
 - A. Establishment of a Quorum and Call to Order
 - B. Pledge of Allegiance and Moment of Silence
- II. Public Comments/Audience Participation
- III. Public Hearing
 - A. 2018-19 Texas Academic Performance Report
 - B. 2018-19 Charter FIRST Annual Financial Management Report
- IV. CEO / Superintendent's Report
 - A. District Updates
 - B. District Financial Report
 - C. District Human Resources Report
 - D. Next Board Meeting Date – March 19, at 1:30 P.M.
- V. Consent Agenda
 - A. Minutes of the November 18 meeting of the board
 - B. Superintendent/CEO travel expenses
 - C. District credit card charges
- VI. Action Items
 - A. Consideration and possible action concerning 2018-19 Comprehensive Annual Financial Report
 - B. Consideration and possible action concerning purchase of a modular cafeteria building for Heritage Academy of Del Rio Middle School
 - C. Consideration and possible action concerning submission of a waiver for 19 TAC 100.1033(b)(9)(A)(iii)
 - D. Consideration and possible action concerning submission of expansion amendments for the 2020-2021 school year
 - E. Consideration and possible action concerning ratification of Staff Retention Incentive
 - F. Consideration and possible action concerning Chief Executive Officer Employment Contract
 - G. Consideration and possible action concerning Superintendent Compensation
 - H. Consideration and Possible action concerning amendment to Financial Procedures Manual
- VII. Adjournment

CERTIFICATE AS TO POSTING AND NOTICE

On or before the 6th of January 2020, no later than 1:00 P.M., this notice was posted on a bulletin board located at a place readily accessible and convenient to the public at 12470 Woman Hollering Road, Schertz, Texas, 78154, and on the internet website of Heritage Academy Charter Schools, Inc.

/s/ Dr. David Lee – Superintendent