

HERITAGE ACADEMY CHARTER SCHOOLS, Inc.

d/b/a

Heritage Academy

Notice of Meeting of the Board of Directors and Agenda

Thursday, January 14, 2021, at 10:00 A.M.

Notice is hereby given that a meeting of the Board of Directors of Heritage Academy Charter Schools, Inc., d/b/a Charter Holder of Heritage Academy, will be held on Thursday, January 14, 2021 at 10:00 A.M. This meeting will be conducted by video conference in accordance with the governor's authorization concerning suspension of certain Open Meeting Law Requirements for the COVID-19 (Coronavirus) pandemic.

Members of the public may access the meeting by clicking on the link <https://zoom.us/j/94946009901> or by dialing 1-346-248-7799 and using the Meeting ID: 949 4600 9901 when directed. A quorum of members of the Board will participate in the meeting and will be audible to the public. Members of the public may submit comments on any agenda items(s) to rdavison@heritageacademy.net before or during consideration of the item.

Items will not necessarily be discussed or considered in the order they are printed on the agenda below. If, during the course of the meeting, discussion of any item on the agenda should be held in an executive or closed session, the Board will convene in such executive or closed session as permitted by and in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

- I. Welcome and Introductions
 - A. Establishment of a Quorum and Call to Order
- II. Public Comments/Audience Participation
- III. Action Items
 - A. Consideration and possible action concerning 2019-20 Comprehensive Annual Financial Report
 - B. Consideration and possible action concerning COVID-19 Employee Leave Extension
- IV. Public Hearing
 - A. 2019-20 Texas Academic Performance Report
- V. Consent Agenda
 - A. Minutes of the December 9 meeting of the board
 - B. Superintendent Travel Expenses
 - C. District Human Resources Report
- VI. CEO / Superintendent's Report / Discussion Items
 - A. District Updates
 - i. Academic/Operational Updates
 - ii. COVID-19 Updates
 - iii. Revised Organizational Chart
 - iv. New board member resume
 - B. District Financial Report
 - C. Next Board Meeting Date – March 18, at 9:00 AM
- VII. Closed Session Action Item (**Sec. 551.074. PERSONNEL MATTERS**)
 - A. Consideration and possible action concerning CEO's Annual Evaluation
- VIII. Open Session – Consider Action on Items discussed in Closed Session
- IX. Action Item
 - A. Consideration and possible action concerning resignation of board member
- X. Board Training and Work Session

- A. 2019/20 Strategic Goals Evaluation & Review
- B. Board Governance Training Optimization TEA

XI. Adjournment

CERTIFICATE AS TO POSTING AND NOTICE

On or before the 11th of January 2021, no later than 10:00 A.M., this notice was posted on a bulletin board located at a place readily accessible and convenient to the public at 12470 Woman Hollering Road, Schertz, Texas, 78154, and on the internet website of Heritage Academy Charter Schools, Inc.

/s/ Robert Davison, CEO