

HERITAGE ACADEMY CHARTER SCHOOLS, Inc.

d/b/a

Heritage Academy

Notice of Meeting of the Board of Directors and Agenda

Thursday, July 22, 2021, at 9:00 A.M.

Notice is hereby given that a meeting of the Board of Directors of Heritage Academy Charter Schools, Inc., d/b/a Charter Holder of Heritage Academy, will be held on Thursday, July 22, 2021 at 9 A.M. This meeting will be conducted by video conference in accordance with the governor's authorization concerning suspension of certain Open Meeting Law Requirements for the COVID-19 (Coronavirus) pandemic.

Members of the public may access the meeting by clicking on the link

<https://zoom.us/j/95029229865?pwd=SEIEWFNyCHN2bXgwMHRCWIFsRjZrdz09> or by dialing 1-346-248-7799 and using the Meeting ID: 950 2922 9865 and entering Passcode: 848838# when directed. A quorum of members of the Board will participate in the meeting and will be audible to the public. Members of the public may submit comments on any agenda items(s) to rdavison@heritageacademy.net before or during consideration of the item.

Items will not necessarily be discussed or considered in the order they are printed on the agenda below. If, during the course of the meeting, discussion of any item on the agenda should be held in an executive or closed session, the Board will convene in such executive or closed session as permitted by and in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

- I. Welcome and Introductions
 - A. Establishment of a Quorum and Call to Order
- II. Public Comments/Audience Participation
- III. Presentation of Student Awards
- IV. Federal Grants Public Hearing & Opportunity for Public Comment
- V. CEO / Superintendent's Report / Discussion Items
 - A. District Updates
 - i. Academic/Operational Updates
 - ii. COVID-19 Updates
 - B. District Financial Report
 - C. Next Board Meeting Date – September 16, 2021 at 9:00 AM
- VI. Consent Agenda
 - A. Minutes of the May 20, 2021 meeting of the board
 - B. District Human Resources Report
 - C. 2021/22 Parent-Student Handbook
 - D. District Auditor for Fiscal year 2020/21
 - E. Covid-19 Health & Safety Guidelines for 2021/22
 - F. Amendments to 2021/22 School Calendar for San Antonio and Corporate Calendar
 - G. Board Policy Update: HB4545 Accelerated Instruction
- VII. Action Items
 - A. Consideration and possible action concerning 2020-21 Budget Amendments
 - B. Consideration and possible action concerning 2021-22 Operating Budget
 - C. Consideration and possible action concerning 2021-22 Teacher Compensation Plans
 - D. Consideration and Possible action concerning Campus Improvement Plans
 - E. Consideration and Possible action concerning Corporate Office Lease at 6013 Fountainwood Drive, San Antonio, TX
 - F. Consideration and Possible action regarding the submission of a non-expansion amendment to the TEA for the relocation the Charter School's Corporate Office.
 - G. Consideration and Possible action concerning 2021/22 Employee Handbook

- VIII. Closed Session Action Item (**Sec. 551.074. PERSONNEL MATTERS**)
 - A. Consideration and possible action concerning amendment to CEO's Contract
- IX. Reconvene in Open Session – Consideration and Possible Action on Closed Session Agenda Items
- X. Adjournment

CERTIFICATE AS TO POSTING AND NOTICE

On or before the 19th of July 2021, no later than 9:00 A.M., this notice was posted on a bulletin board located at a place readily accessible and convenient to the public at 12470 Woman Hollering Road, Schertz, Texas, 78154, and on the internet website of Heritage Academy Charter Schools, Inc.

/s/ Robert Davison, CEO