HERITAGE ACADEMY CHARTER SCHOOLS, Inc.

Notice of Meeting of the Board of Directors and Agenda Friday July 19, 2024, at 9:30 A.M.

Notice is hereby given that a meeting of the Board of Directors of Heritage Academy Charter Schools, Inc., will be held in person on Friday July 19, 2024 at 9:30 A.M at 1301 Waters Ridge Drive, Lewisville, TX 75067. The presiding officer will be physically present at the above address in accordance with the Texas Open Meetings Act.

Items will not necessarily be discussed or considered in the order they are printed on the agenda below. If, during the course of the meeting, discussion of any item on the agenda should be held in an executive or closed session, the Board will convene in such executive or closed session as permitted by and in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

A quorum of members of the Board will participate in the meeting and will be audible to the public.

- I. Welcome and Introductions
 - A. Establishment of a Quorum and Call to Order
 - B. Pledge of Allegiance
 - C. Moment of Silence
- II. Public Comments/Audience Participation
- III. Action Item
 - A. Consideration and possible action concerning Charter Management Organization agreement with Blue Learning
- IV. Federal Grants Update
- V. CEO / Superintendent's Report / Discussion Items
 - A. District Updates
 - i. Academic/Operational Updates
 - 1. August Professional Development Update
 - B. Next Board Meeting Date/Other Events September 20, 2024 at 9:30 AM
 - i. Texas Charter School Conference Oct. 20-23, 2024 JW Marriott SA Hill Country
- VI. Consent Agenda
 - A. Consider Approval of Minutes of the May 3, 2024 meeting of the board
 - B. Consider Approval of District Human Resources Report
 - C. Consider Approval of 2024/25 Employee Handbook
 - D. Consider Approval of 2024/25 Parent/Student Handbook
 - E. Consider Approval of District Auditor for Fiscal year 2023/24
 - F. Consider Approval of Campus Improvement Plans
 - G. Consider Approval of District Contracts
 - H. Consider Approval of the Payment of Bills from 5/1/2024 6/30/2024
- VII. Other Action Items
 - A. Consideration and possible action concerning District Improvement Plan
 - B. District Financial Report and Consideration and possible action concerning 2023-24 Budget Amendments
 - C. Consideration and possible action concerning 2024-25 Operating Budget
 - D. Consideration and possible action concerning 2024-25 Teacher Compensation Plan
- VIII. Closed Session Action Item
 - A. Deliberate regarding security devices or security audits (Tex. Gov't Code §551.076)
 - B. Present Information on Teacher Incentive Allotment Pay Schedule
- IX. Reconvene in Open Session Consideration and Possible Action on Closed Session Agenda Items
 - A. Consideration and Possible Action concerning items discussed in Closed Session
- X. Adjournment

CERTIFICATE AS TO POSTING AND NOTICE

On or before the 16th of July 2024, no later than 9:30 A.M., this notice was posted on a bulletin board located at a place readily accessible and convenient to the public at 6013 Fountainwood Drive, San Antonio, TX and on the internet website of Heritage Academy Charter Schools, Inc.

/s/ Robert Davison, CEO